



## Seasonal Work at G's

G's is one of Europe's leading fresh produce companies, supplying retailers across the UK and Europe.

It is an incredibly exciting place to work. Being at the forefront of modern food production means it's fast-paced, stimulating and rewarding.

Seasonal workers are a large and crucial part of our team. From comfortable accommodation to sports facilities and leisure activities, we do our best to make sure all colleagues are cared for.

We are busy all year round on the farms and in our packhouses. The busiest period in the UK is from April to October and during this time we employ around 2,500 seasonal workers.

We have various job roles such as planting, harvesting and packing, and there are many opportunities to progress.

Head office is based at Barway near Ely, Cambridgeshire and we recruit for positions across our sites within the East Anglia region, and at our Sandfields site in the West Midlands.

Contracts are usually for 3-11 months, although we offer the opportunity to extend them.

Whether you are on your own or with a group of friends you will meet new people from mixed nationalities, work for a leading UK fresh produce supplier and gain experience of England.

We hope that during your stay you will feel part of a successful company to which you will make your own contribution, and that you will enjoy your time with us.

NOTE: There are no costs for applying for any vacancy at Barway Services Ltd. You can apply direct to Barway Services free of charge for any seasonal vacancy.

Successful applicants will receive a written invitation from Barway Services Ltd.

### Fast Facts:

- More than 65% of seasonal employees return for the next season
- Seasonal contracts last from 3 to 11 months
- Opportunities to extend your contract
- Opportunities for promotion
- **No fees for applying or employment**



## Working at G's

As an employee of G's Barway Services Ltd. you will have the privilege to work for one of Europe's leading salad and vegetable suppliers. Your job will be based either in the West Midlands or the East Anglia region of the United Kingdom.

### What type of job?

#### Field Based Operator:

This work is agricultural and based outdoors, planting and harvesting a variety of lettuce and vegetable crops.

#### Harvesting Rig:

- Cutter: cutting salad crops using knives and placing the product into baskets or onto a conveyor
- Flow Wrapper: placing product on the in-feed for auto wrapping
- Packer: placing packed produce into boxes
- Labeller: applying labels to products
- Stacker: building, stacking boxes and moving pallets
- Box maker: making cardboard boxes
- Strapper: strapping boxes on pallets

#### Planting Rig:

- Scooper: moving trays of plants, loading plants into the machine and removing empty trays
- Gapper: ensuring plants are aligned correctly in the bed

#### Factory Positions and Other Roles:

- Factory Operative: packing, labelling, trimming, grading and stacking boxes
- Quality Assurance: checks on quality, labelling and packing prior to despatch
- Tractor Drivers: for planting and harvesting vehicles and moving product
- Fork-lift Drivers: moving pallets and products. UK fork-lift licence required
- Drivers: Bus drivers with PSV licence
- Other administrative roles



## **Work and Pay**

### **Work**

We work outdoors in all weathers and the jobs tend to be physically demanding.

The company reserves the right to alter different shift patterns as necessary to meet our customer orders; you may be asked to alter your shift but we will give you as much notice as we can.

You will only be offered work when it is available.

The work is mostly manual planting, picking and harvesting of salad and vegetables, which involves a considerable amount of bending, walking and lifting.

We are unable to pay time that has not been worked due to bad weather, although every effort will be made to offer you work on a different crop/location.

Working hours will vary according to the job you are doing; however we operate within the Working Time Directive guidelines.

The company aims to provide 6 working days within the week but it will depend on the weather conditions and sales orders.

We also ensure that you have 1 day rest every 7 days (or 2 days every 14 days). You are also entitled to rest breaks throughout your shift.

### **Pay**

All work is paid in line with the National Living Wage (£8.21 per hour from April 2019).

The majority of jobs are paid by piecework: a payment by results system. This means the more you produce the more money you can earn. Our piecework rates vary according to the weather conditions and the crop.

You are paid weekly, one week in arrears, and your wages are paid directly into your bank account.

### **Holiday and Sickness Pay**

Holiday and sickness pay will be in accordance with UK employment legislation.



## Living at G's

All of our sites offer social activities, themed parties and excursions throughout the UK. We have residential wardens at all of our hostel sites who are there to offer help and support.

### Our Sites

#### East Anglia

Our main hostel, based at Barway near Ely, has a bar, internet café, fully equipped gym, table tennis, pool tables, basketball courts, large screen TV with satellite, and an on-site shop.

#### West Midlands

We are situated at Luddington near Stratford upon Avon – the birthplace of Shakespeare.

We have an internet café, a large recreation room, pool tables and other sporting activities. We are a short (20 minute) walk from the centre of Stratford where you can find shops and bars.

### Accommodation

We offer accommodation at our six locations throughout East Anglia and the West Midlands. All accommodation is to a good standard and is based on youth hostel-style living. All sites have laundry facilities, including washing machines and tumble dryers and self-catering facilities.

#### East Anglia

We have several styles of accommodation from a permanent hostel-style building to portacabins, caravans and houses. Accommodation can sleep up to 6 people. All accommodation is shared and offered to same-sex groups. Washing facilities consist of shared, communal showers and toilets.

All rooms are provided with bunk beds, table and chairs, fridge, kettle and lockers.

All sites have self-catering facilities equipped with fridges, freezers, microwaves, cooking rings and deep fat fryers.

#### West Midlands

Accommodation here is in portacabins and caravans which can sleep up to 6 people, and is offered to same sex groups. All accommodation has limited catering facilities but does include a microwave, kettle and toaster. On site we have a food preparation area with a large walk in fridge and freezer which may be used. Rooms are also equipped with beds, tables, chairs and seating areas, lockers and cupboards.

Accommodation is offered at £52.85 per week.

### Vending

All our sites have machines that vend drinks and snacks.



## Successful Applicants

Once you have applied online, a member of the recruitment team will contact you via phone or email.

You will then be invited to attend an interview (in your own country where possible). If your application is successful, you will receive a job offer and contract, along with the necessary documents which you will need to fill in and return to us.

Please note that all arrivals must be on a Sunday, otherwise there may be a problem with allocating your accommodation. We cannot guarantee specific jobs or locations. Although we make every effort to accommodate your needs, this is subject to change.

Once you have accepted your offer you will need to start packing!

## What should I bring?

- A warm sleeping bag and pillow
- Wellington boots/outdoor footwear (Wellington boots can be bought on site)
- Towels
- Toiletries
- Warm clothing

Depending on your job role, we will provide you with work clothes and waterproof clothing.

If your job requires Personal Protective Equipment (PPE) this will be provided free of charge

- Crockery and utensils

## What documentation should I bring?

- Your passport and ID card
- National Insurance card or number (if registered)

Please do not bring valuable items with you as the company cannot be liable for any items that have been lost, stolen or damaged. We recommend that you consider insurance to cover theft and damage, although this is optional.

## Money

You should bring enough money with you to cover your first 2 weeks before getting paid. We recommend £100-150 for basic and essential needs. You may also want to bring money with you to cover your travel arrangements.

## What to expect before you start work?

Before you start work, you will be given an induction and training for the job that you will be carrying out. Your induction and training will take place during your first week of arriving. During this time all the necessary administration work will be carried out.



## **On the induction you will:**

- Complete all necessary documentation
- Take part in the induction process
- Take part in the training process
- Complete an application form to apply for a Bank account (if applicable)
- Register with the local medical centre

## **Useful information can be found at:**

- UK Home Office
- National Express – Coach travel across the UK
- National Rail – UK rail network and timetables
- Stagecoach Buses – Local and UK bus services
- UK Revenue and Customs
- EURES (The European Job Mobility Portal)

## **Travelling to the UK**

There are daily flights into Luton or Stansted Airports

### **From Luton Airport, travel via bus or train to Ely**

At Ely, take a taxi to Barway

### **From Stansted Airport, travel via train to Ely**

At Ely, take a taxi to Barway

## **Travelling by car:**

Please ensure your vehicle fully complies with UK Law.

Address: G's Barway, Ely, Cambridgeshire CB7 5TZ

## **Apply now**

There are no fees for applying for a job at G's or for work placement with us. Successful candidates will receive an invitation from G's Barway Services Ltd.

